



**Oadby & Wigston**  
BOROUGH COUNCIL

## **EQUALITY ASSESSMENT**

### **PART 1 - INITIAL SCREENING**

<b>Name of Policy/Function:</b>		This is <b>new</b>
Review of Pest Control Service	<input checked="" type="checkbox"/>	This is a <b>change</b> to an existing policy
		This is an <b>existing</b> policy, Function, not previously assessed
		This is an existing policy/function for <b>review</b>

<b>Date of screening</b>	7 March 2017
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#### **1. Briefly describe its aims & objectives**

This changes how infestations of pests i.e. rats are dealt with.

#### **2. Are there external considerations?**

*e.g. Legislation/government directive etc*

These changes do not arise from specific government policy.

#### **3. Who are the stakeholders and what are their interests?**

Borough residents with pest problems.

#### **4. What outcomes do we want to achieve and for whom?**

To save the Council money.

#### **5. Has any consultation/research been carried out?**

No – none planned.

**6. Are there any concerns at this stage which indicate the possibility of Inequalities/negative impacts?**

*Consider and identify any evidence you have -equality data relating to usage and satisfaction levels, complaints, comments, research, outcomes of review, issues raised at previous consultations, known inequalities) If so please provide details.*

None have been highlighted in the report.

**7. Could a particular group be affected differently in either a negative or positive way?**

**Positive** – *It could benefit*

**Negative** – *It could disadvantage*

**Neutral** – *Neither positive nor negative impact or not sure.*

	Type of impact, reason & any evidence
Disability	Neutral
Race (including Gypsy & Traveller)	Neutral
Age	Neutral
Gender Reassignment	Neutral
Sex	Neutral
Sexual Orientation	Neutral
Religion/Belief	Neutral
Marriage and Civil Partnership	Neutral
Pregnancy and Maternity	Neutral

**8. Could other socio-economic groups be affected?**

*e.g. carers, ex-offenders, low incomes, homeless?*

No.

**9. Are there any human rights implications?**

No.

**10. Is there an opportunity to promote equality and/or good community relations?**

No.

**11. If you have indicated a negative impact for any group is that impact legal?**

*i.e. not discriminatory under anti-discrimination legislation*

Not at present.

**12. Is any part of this policy/service to be carried out wholly or partly by contractors?**

No.

**13. Is a Part 2 full Equality Assessment required?**

N/A

**14. Date by which a Part 2 full Equality Assessment is to be completed with actions.**

N/A

**Please note that you should proceed to a Part 2, the full Equality Impact Assessment if you have identified actual, or the potential to cause, adverse impact or discrimination against different groups in the community.**

We are satisfied that an initial screening has been carried out and a full equality assessment **is not required\*** (please delete as appropriate).

Completed by  
(Policy/Function/Report written)

Paulette Samuels

Date 07/03/2017

Countersigned by  
(Head of Service)

Stephen Glazebrook

Date 07/03/2017

Please forward an electronic copy to: [veronika.quintyne@oadby-wigston.gov.uk](mailto:veronika.quintyne@oadby-wigston.gov.uk)  
(Community Engagement Officer)

Equality Assessments shall be published on the Council website with the relevant and appropriate document upon which the equality assessment has been undertaken.